

Annex 1

REVIEW:	Retaining or attracting 18-35 year olds to Herefordshire	
Committee:	Community Services Scrutiny Committee	Chair: Councillor A.C.R Chappell
Lead Support Officer:	Nick Webster	
Committee Officer:	Craig Goodall	

SCOPING

Terms of Reference

- To establish the reasons why 18 to 35 year olds leave the County.
- To consider what measures the Council can put in place to retain or attract 18 to 35 year olds within the County or attract them to it;
- To consider what measures the Council, its partner organisations and the County as a whole can put in place to retain or attract 18 to 35 year olds to the County or attract them.

Desired outcomes

- That the Review Group proposes a range of options for Cabinet to consider that would retain or attract 18 to 35 year olds within the County.

Key questions

- Why do 18 to 35 year olds leave the County?
- How many 18 to 35 year olds leave the County?
- What are the economic and social effects to the County?
- Are there any particular areas of the County most affected?
- What is the extent of migration of 18-35 year olds to Herefordshire from other parts of the Country?
- What key facilities does the County lack that are important to 18 to 35 year olds and are these also important to other age groups?

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Key Questions cont.

- What are the benefits, or disadvantages, to the County of retaining or attracting 18 to 35 year olds back to the County?
- What are the medium / long term issues for the County through the loss of 18 to 30 year olds?
- How should the County promote its self to attract facilities to the County?
- How should the County promote itself to attract 18 to 35 year olds?

Timetable	
<i>Activity</i>	<i>Timescale</i>
Agree approach, programme of consultation/research/provisional witnesses/dates	TBC
Collect current available data	TBC
Collect outstanding data	TBC
Analysis of data	TBC
Final confirmation of interviews of witnesses	TBC
Carry out programme of interviews	TBC
Agree programme of site visits	TBC
Undertake site visits as appropriate	TBC
Update to Strategic Monitoring Committee	TBC
Final analysis of data and witness evidence	TBC
Prepare options/recommendations	TBC
Present Final report to Strategic Monitoring Committee	TBC
Present options/recommendations to Cabinet	TBC
Cabinet response	TBC
Implementation of agreed recommendations	TBC